



NCDVD

Seminarian Handbooks

Conference 2020

Region XIII Gallup NM



Everything is
Formation!!

Even the Handbook!

A Journey

The journey of priestly formation, beginning with the Seminary years, is described in the present Ratio Fundamentalis in terms of four characteristic elements of formation, understood as one, integral, grounded in community and missionary in spirit.

What to do with the Handbook

1

Present it to the
new seminarian.

2

Present it to newer
seminarians.

3

Refer to it.



Outline

The Diocese of Phoenix

What is formation

The Four Pillars of Formation

Human Formation

Spiritual Formation

Intellectual Formation

Pastoral Formation

Other Areas of Note

Discernment




The Diocese/Community

- History
- Statistics





Sharing the Vision

- Pastores Dabo Vobis
 - Ratio Fundamentalis
 - Program for Priestly Formation
 - Guidance from our diocese
- 

Qualities of Candidates for Seminary

- A personal relationship with God integrated through a strong prayer life
 - The ability and willingness to talk about his faith and how he believes that it is God who has led him to this point of discernment
 - Is personally connected to the diocese (normally 2 years of residence)
 - Has been involved and visible at his local parish
 - Is approachable and able to communicate well and collaborate with others
 - Can take initiative and assume responsibility for his actions as shown by the ability to carry a full-time work or class load
 - Has a clear sense of his own shortcomings and an openness to formation and growth
 - Is emotionally balanced and psychologically healthy
 - Is affectively mature with regard to his psycho-sexual development
 - Is physically active and healthy
 - Possesses the skills of self-mastery and discipline
 - Has shown the capacity and evidence of living a chaste celibate life
 - Maintains healthy relationships (friends and family) with both men and women
 - Has the intelligence required for graduate level philosophy and theology study
 - Does not have excessive personal financial liabilities
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Human Formation

Fraternity

priests are “*co-workers of the episcopal order* for the proper fulfillment of the apostolic mission that had been entrusted to it by Christ.”

A Man of the Church

- Personal Appearance
- Manners
- Dress Code

Physical Health

- Exercise
- Healthy Leisure
- Alcohol
- Smoking

Psychological Health

- Encouragement to growth work

Finances

- Stipends
- Book Expenses
- Knights of Columbus
- Unforeseen expenses
- Loans
- Taxes
- Health and Dental



Gratitude

The practice of writing thank
you notes


Safe Environment/Virtus

- What is required
- Our role in reparation of wrong done in the Church
- Boundaries

Spiritual Formation



Encouragement
in Their
Relationship
with the Lord

- Holy Eucharist:
 - Adoration and Personal meditation
 - Sacrament of Penance
 - Liturgy of the Hours
 - Spiritual direction
 - Bible
 - Retreats and days of recollection
 - Devotions
 - Apostolic dimensions
 - Asceticism and Penance
 - Obedience
 - Celibacy
 - Simplicity of life
- 

Appendix A

Healthy Discernment vs. Poor Discernment

What does
good
discernment
look like?

- It takes time.
- It is in the light
- Comes with peace and tested consolation
- Is not needy
- Comes with gratitude
- Considers the long term

What does Poor Discernment look like?

- It is in the dark/in isolation
- It is hasty.
- It happens at bad times (exam week, the first unsettled days of seminary, February)
- It happens in desolation.
- Is may only be considering immediate

Intellectual Formation



Intellectual Formation

- Summer School
- Language Studies

Pastoral Formation

Shepherds of Souls

- *Proclamation of the Word*
- *The sacramental dimension*
- *The missionary dimension*
- *The community dimension*
- *Skills for effective public ministry*
- *A personal synthesis for practical use*
- *Cultural/Religious sensitivity*
- *Formation for a particular presbyterate and a local Church*
- *The poor*
- *Leadership development*
- *The cultivation of personal qualities*

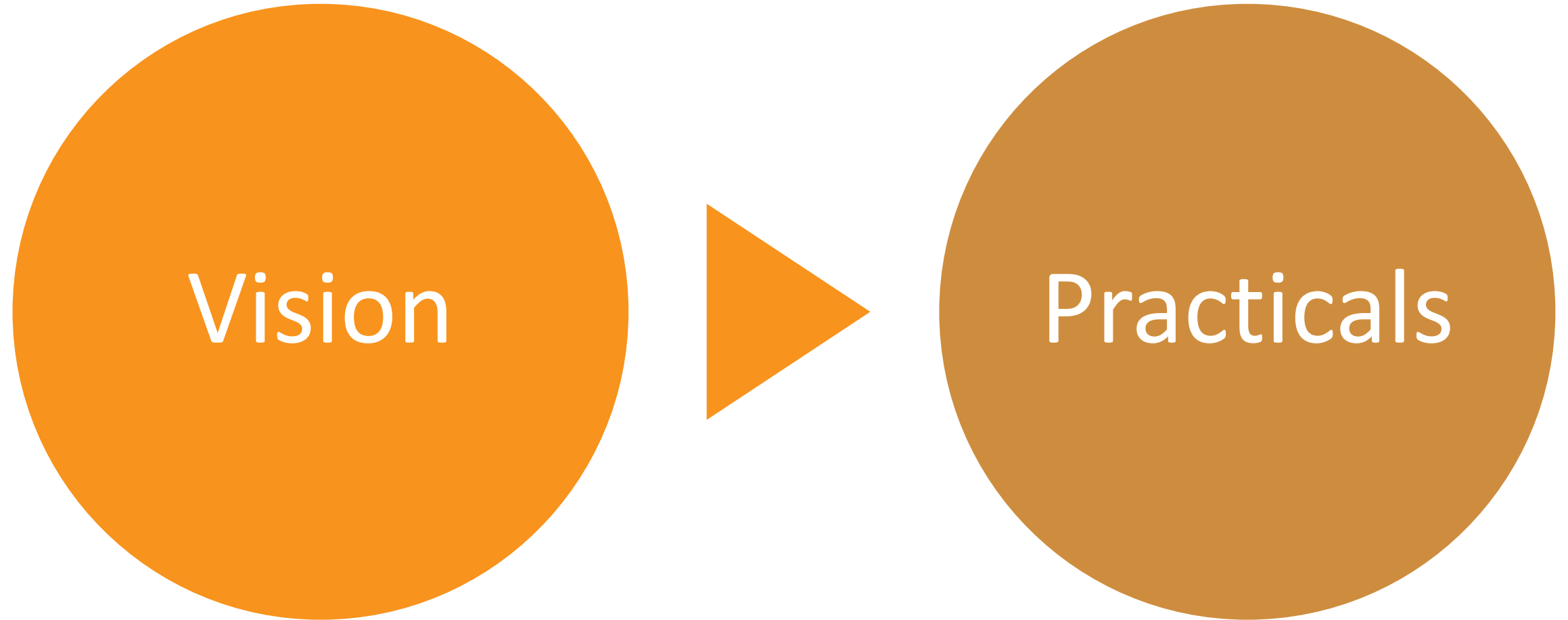
Parish Assignments

- Expectations
- Evaluations

Other Areas of Note

- Seminary Evaluations
- Seminary Visits by the Bishop and Vocation Director
- Vocation Promotion
- Good Communication
- Media
- Candidacy
- Ordination Preparation

Seminarians Handbook



The image features a decorative background on the left side with a blue-to-white gradient. A vertical column of 3D question marks is rendered in a light gray color, appearing to float or be attached to the surface. In the upper right corner, there is a solid orange horizontal bar. The text 'Questions?' is positioned in the white area on the right side of the slide.

Questions?
